



# Baylor University

DIVISION OF STUDENT LIFE



**2022-23 *End-of-Year Report***



**T**he Division of Student Life is a dynamic and diverse student-centered unit that encompasses over **200 professional staff** across **15 departments**. We serve more than **20,000 students** from **100+ different countries** and **all 50 states**, a community that represents a beautiful mosaic of ideas, experiences, cultures, and aspirations. **Our Divisional mission is to advance the mission of Baylor University.** Central to our application of the mission is the ideal that we are on a transformational journey—one focused on the renewing of our mind, body, and soul. To this end, the Division of Student Life strives to meet each student where they are so that we can walk alongside and help them become more and more the person God created them to be. It is an exciting journey with no one student's experiences being exactly like another's. Therefore, our approach varies as we provide advice, counsel, encouragement, spiritual guidance, and a comprehensive set of services, programs, and experiences that helps students learn, grow, and develop to their fullest potential.

## 2022-2023

This year marked a significant step toward establishing a “next normal” as the Division of Student Life partnered with colleagues from across campus to re-engage students in the cherished Baylor experience within an emerging post-pandemic era. Doing so required that we address a number of challenges faced by our students such as lingering feelings of loneliness, increased complexity of mental health needs, and the loss of institutional memory among campus clubs and organizations. Thankfully, by doubling down on our work with student leaders and providing innovative high-impact services and programs, a renewed sense of vibrancy returned to campus and students were once again thriving both in and outside the classroom.

To guide our efforts this past year, we established **four Divisional priorities** that we outline below as well as provide Divisional accomplishments under each priority.

## Divisional Priorities and Accomplishments:

### 1) Enhance the Residential Campus

- A full renovation of Collins Hall, being completed this summer and reopening this fall.
- Completed planning and design for renovation of Alexander/Memorial Halls to start this summer.
- Continued success in fundraising, ahead of goals and totaling over \$26 million over the multi-year *Give Light Campaign*, to support Divisional priorities such as: mental health initiatives, the Bear Program, The Faith and Character Study, Baylor Line Camp, and more.
- Successful retirement planning and care for our beloved 21-year-old mascot Lady, capped off by a “graduation” celebration to commemorate her retirement.
- After years of expanding capacity and programming, in 2022 we achieved and surpassed our longstanding goal of having 70+% of the incoming first-year class attend Line Camp, a high-impact program correlated with increased retention.
- Full re-engagement in cherished hallmarks of the Baylor experience such as: Orientation and Line Camp, Running the Baylor Line, Mosaic Mixer, Family Weekend, Homecoming, Stroll-off, Pigskin, All-University Thanksgiving, Christmas on 5th, Stompfest, Diadeloso, and more.

## **2022-2023 Divisional Priorities and Accomplishments, Cont.:**

### **2) Strengthen Health and Well-being of Students & Staff**

- Successful accreditation of the Baylor University Counseling Center by the International Association of Counseling Services (IACS).
- In addition to continued virtual telehealth medical and mental health services provided by our partnership with *Academic Live Care*, we launched a new online peer-based support program, *Togetherall*.
- Provided Mental Health First Aid training and certification to over 100 students, staff, and faculty and launched the Mental Health Ally Initiative to increase mental health awareness and education on campus.
- Launched a pilot program aimed at building resiliency skills for students, to culminate in the offering of a credit-bearing course on resiliency in Fall '23.
- Continued high levels of student engagement with health and wellness services such as: the Counseling Center, the Health Center, the CARE Team, fitness facilities and services, intramural sports, the Wellness Department, the Beauchamp Addiction Recovery Center (BARC), and pastoral care.

### **3) Increase the Care, Connection, and Community for an Increasingly Diverse Student Population**

- Ran a successful national search to hire our newest senior leader in the Division, Dr. Kevin Villegas, Assistant Dean for Intercultural Engagement and Division Initiatives. In his first year, Dr. Villegas has overseen the planning and creation of a Division-wide Intercultural Engagement Model to begin implementation next year.
- Successfully administered and supported the \$5 million Trailblazer Scholarship, for students who demonstrate commitment to advancing racial equality and diversity, overseeing 50 students across two cohorts, and recruiting the third cohort to start in Fall '23.
- Re-engaged and had several hundred students participate in the peer-to-peer facilitated dialogue, *Leave Your Mark*, a cultural humility training and education program.
- Completed a year-long Division-wide staff development curriculum on human flourishing, particularly as it intersects with topics of gender, race, global flourishing, and faith.

### **4) Expand High-impact Faith and Character Formative Experiences**

- Completed the fourth year of the longitudinal *Faith & Character Study*, representing a study of the impact Baylor has upon the faith and character development of one full cohort of Baylor students tracked first-year through graduation.
- Expanded the number of intentionally designed chapel experiences offered weekly to 48 in the Spring '23 semester. This effort is an outgrowing of the *Faith and Character Study* aimed at connecting students early in their Baylor experience to intentional communities of faith and practice.
- Continued to grow the number of campus ministries (another area of emphasis of the *Faith and Character Study*) to 29, including an emphasis on expanding graduate student ministry.
- Increased our domestic missions, particularly focusing on disaster relief and response (we have four disaster-affected communities we have chosen to invest in), and rebuilt momentum towards our international missions, sending out 25 trips and 350+ students this year, after significant disruption during the pandemic.
- Expanded our Resident Chaplain program, a partnership with Truett Seminary, to include a live-in chaplain in every residence hall and the piloting of embedded chaplains in academic areas such as the Business School.
- Re-Launched our student leadership development programming with a Division-wide leadership framework centered around the cultivation of virtues. This new model is intentionally aligned with the virtues identified in the Core Curriculum designed by the Baylor College of Arts and Sciences.



**Area: Dean of Students**

- 1. Campus Living & Learning*
- 2. New Student Programs*
- 3. Multicultural Affairs*
- 4. Student Leadership Development*
- 5. Student Activities*
- 6. Student Conduct Administration*

**Area: Student Health & Wellness**

- 7. Campus Recreation*
- 8. CARE Team Services*
- 9. Counseling Center*
- 10. Health Center*
- 11. Wellness*

**Area: Spiritual Life**

- 12. Chapel*
- 13. Campus Ministries & Church Connections*
- 14. Missions, Service, & Public Life*
- 15. Pastoral Care*



AREA: **Dean of Students**



**NO FIREARMS ALLOWED**  
FIREARMS ARE PROHIBITED IN ALL PUBLIC AREAS  
UNLESS AUTHORIZED BY THE UNIVERSITY POLICE DEPARTMENT  
OR THE BAYLOR UNIVERSITY POLICE DEPARTMENT  
PROPERTY WITH A LICENSED HUNTER.  
UNIVERSITY POLICE DEPARTMENT  
POLICE DEPARTMENT

# MISSION

*Campus Living & Learning creates diverse residential environments that support learning and faith development through relationally driven communities.*

**In 2022-2023 CL&L:**  
**Housed 4,500 students in 16 residential communities that generated approximately \$37M.**

**Live-in Staff to Resident Ratios**

Group	Staff No.	Total Beds	Ratio
Community Leaders	149	4510	1 to 30
Residence Hall Directors	19	4510	1 to 235
Resident Chaplains	16	4510	1 to 280
Faculty-in-Residence	15	4510	1 to 300

# RESIDENTIAL COMMUNITIES

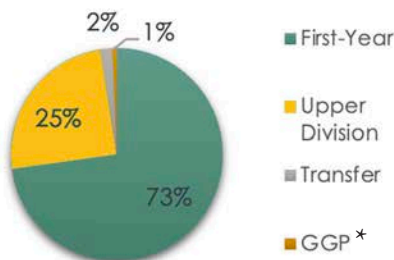
**7** First-Year Communities (FYC)

**6** Living-Learning Communities (LLC)

**3** Residential Colleges (RC)

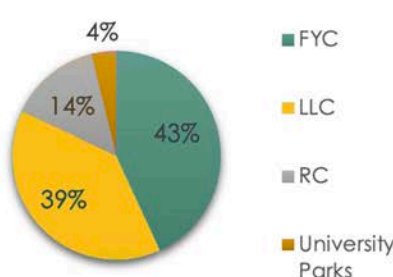
**1** Upper-Division Community (University Parks)

**All Residents**

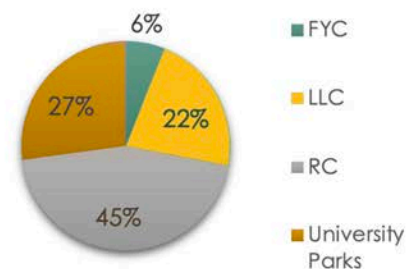


\*Global Gateway Program

**First-Year Residents**



**Upper-Division Residents**





# PRIORITIES

The CL&L team focuses on four primary areas:

- 1) Academic Initiatives
- 2) Facilities and Operations
- 3) Housing Administration
- 4) Resident Learning

Our five learning goals for the student residential experience:

- 1) Life Together
- 2) Faith Development
- 3) Cultural Humility
- 4) Intellect
- 5) Self-Advocacy

# ACCOMPLISHMENTS

## Collins Renovation

- Largest all-female residence hall was offline for full renovation – reopens Fall 2023.
- Updated number of bedspaces (n=466).
- Includes new spaces for two Resident Chaplains and a Faculty-in-Residence.
- With addition of a new Faculty-in-Residence, we now have one in every residential community!

## Evaluate and Redesign the Process for the Student Engagement Scholarship

- ~\$1.25M awarded to 430 students ('22-'23).
- 26% are sophomores, 26% juniors, 48% seniors.
- Beginning fall 2023, scholarships will be awarded through Financial Aid Services as part of new student financial aid packages.

## Maintain focus on Diversity, Equity, Inclusion and Belonging (DEIB) in professional and student staff recruitment, training, and development.

- 39.6% of Community Leaders are from underrepresented groups, which is slightly higher than Baylor's undergraduate minority student population (38.7%).
- Monthly program "Middle Ground" was offered to CL&L staff, focusing on DEIB and affirming CL&L's commitment to supporting staff of color. Participation in this optional training increased 50% from the previous year.



# MOVING FORWARD

## Alexander/Memorial Renovation

- Facility will continue to serve the Honors Residential College (HRC) when it reopens in fall 2024.
- HRC will relocate to Texana and University Houses in North Village for 2023-2024 while Memorial and Alexander are offline for renovation.
- Naming opportunities for residential space offered through University Advancement.



## MISSION

*New Student Programs creates shared experiences that inspire new students to connect and thrive.*

## OUR “WHY”

*We believe our foremost opportunity and obligation are to help new undergraduate students experience a sense of belonging at Baylor.*



### ORIENTATION

- **2-day introduction** to life at Baylor for new students and their guests
- **88%** of first-year students (**2,919**) attended in 2022
- **40%** (146) of transfer students attended (first year this was available)
- **12 sessions** offered throughout June and July
- **11 of 12 sessions** offered as Combined Sessions with Baylor Line Camp
- **5,648** users downloaded Baylor’s Guidebook mobile app to access comprehensive Orientation content
- Students complete online modules called **Foundations** to supplement in-person content
- **Virtual Orientation** available to those who do not attend in-person

### BAYLOR LINE CAMP

- **4-day, 3-night extended orientation** program where students experience Baylor while building relationships
- **74%** of first-year students (2,543) attended in 2022
- **21%** (77) of transfer students attended
- **282** fee waivers awarded (**58** to first-generation students, **224** based on financial need)
- Each session is combined with an Orientation session
- Specialty Camp session offered for students in an Honors Program or studying Engineering, Computer Science, or Informatics
- Outdoor Adventure session held in New Mexico

## WELCOME WEEK

- **Official start of the fall semester** for all new first-year and transfer students
- **4-day program** built around small groups by place of living, and featuring signature events such as Baylor Family Picnic, Academic Convocation, Spirit Rally, Celebration of Community & Faith, Candlelight Worship, the Big Event, service projects, and more
- **Raftr mobile app** helps connect students with their small groups throughout the weekend and beyond

### FALL TO FALL RETENTION OF FIRST- TO SECOND-YEAR STUDENTS

Population	Fall 2019 to 2020	Fall 2020 to 2021	Fall 2021 to 2022
<b>Attended only Orientation</b>	86.4%	85.2%	88.4%
<b>Attended only Baylor Line Camp</b>	98%	84.6%	90.3%
<b>Attended Both</b>	92.9%	91.9%	92.6%
<b>Attended Neither</b>	83.3%	71.9%	84.4%
<b>All</b>	90.7%	88.3%	90.2%

## MOVING FORWARD

- For 2023, we will be auto-awarding fee waivers for all first-generation students, in addition to students with demonstrated financial need.
- Additional programming for transfer students is being added to certain sessions of Orientation, to enhance opportunities for these students to make early connections with fellow transfer students and support staff.
- We have migrated our registration forms and data management system to a new platform for 2023, which allows us to provide better service to students and their families.





## MISSION

The mission of the Department of Multicultural Affairs is to enrich the holistic development of each student by encouraging them to celebrate their personal heritage and embrace the cultures of others. The Department of Multicultural Affairs creates opportunities that enrich the holistic development of students. We help students:

- Discover their **story of self** as it relates to their heritage and calling.
- Engage in the **story of us** as they build meaningful community.
- Value participation in the **story of now** as active and informed members of society.

In a diverse world, and at a university whose diversity is growing, Baylor is committed to inclusiveness, understanding and acceptance of all regardless of race or ethnicity. Consistent with diversity and inclusion, Baylor will challenge and educate all members of the University community through cultural awareness programs and by precept and example.

## MOSAIC WEEK

Mosaic week kicks off the fall semester with events that foster social connection and engagement with different intercultural organizations, coalitions, and departments on campus.

### Hump Day

**110 Attendees**

Get over first-week-of-classes hump  
*Partnered with FSL*

7 NPHC Orgs  
6 UGC Orgs  
Represented

### Mixer

**1,000 Attendees**

Signature Kick-Off Event

10 Showcase Performances  
Org Fair Showcase:  
38 Orgs, 8 Depts,  
12 Vendors

### Black Student Welcome

**225 Attendees**

14 Organizations Represented

### LatinX Night

**230 Attendees**

9 Organizations Represented

### MOSAIC Asian Night

**250 Attendees**

12 Organizations Represented

## TRAILBLAZERS

The product of a \$5 million commitment from Baylor, the Trailblazer Scholarship (a \$5000 annual award) is awarded to students who demonstrate commitment to advancing racial equality and diversity. Students selected join a cohort that engages with campus and the community through programming, education, and training.

- Program is administered by Multicultural Affairs who coordinate a team of campus partners who intentionally invest in the Trailblazers
- The inaugural 2021 “Gilbert-Walker” Cohort had 25 scholars
- The second 2022 cohort had 28 scholars
- 32 applicants have been selected for the 2023 cohort
- Over 500 applicants applied for the 2023 cohort.
- Scholars are required to attend events/programs throughout the year, 23 such opportunities were offered in Fall 2023.

## MA COALITIONS

The Department of Multicultural Affairs has 3 multicultural coalitions, each led by a paid student intern, that coordinate collaboration and programming amongst our diverse and robust geographic and identity-based student organizations.

**Black Student Coalition:** African Student Association, Black Student Union, Caribbean Student Association, National Pan-Hellenic Council (NPHC), etc. **(16 Orgs)**

**Coalition of Asian Students:** Asian Student Association, Indian Subcontinent Student Association, Chinese Students and Scholars Association, Delta Epsilon Psi (fraternity), etc. **(16 Orgs)**

**Latin X Coalition:** Hispanic Student Association, Latin Dance Society, LatinX Association of Science and Health, Gamma Alpha Omega (sorority), etc. **(7 Orgs)**

# HERITAGE MONTHS

Under the leadership and collaboration of Multicultural Affairs, Baylor proudly celebrates various heritage months, honoring the important contributions of different identity groups to our country, our campus, and the world.

## Hispanic Heritage

Luncheon- 330 Guests  
Banquet- 112 Guests  
Faculty/Staff Mixer-  
30 Guests

Programming throughout the month including speakers, performances, and events by students, the community, and University groups.

## AAPI Heritage

Luncheon- 250 Guests  
Banquet- 72 Guests  
Faculty/Staff Mixer-  
65 Guests

Programming throughout the month including speakers, performances, and events by students, the community, and University groups.

## Black History

MLK Jr. Luncheon-  
425 Guests  
Banquet- 125 Guests

Programming throughout the month including speakers, performances, and events by students, the community, and University groups.

## Women's History

Campus and community programming throughout the month including featured lectures, movie screenings, social events, and the Multicultural Women's Symposium

## Native American History

Expanding campus and community programming, such as a Lunch and Learn with Baylor faculty Mariah Humphries, and highlighted by Baylor's recent creation of a framework of land acknowledgement.



## POPULAR EVENTS

- **Neighbor Nights** are a monthly student-led dinner, usually sponsored by a student organization, open to all where we gather to share a meal of different cultural cuisines and dialogue around a table with our neighbors. Average attendance of **50+**.
- **What's Poppin Wednesdays** a weekly hour dedicated to playing games, sharing fellowship, and popping popcorn. Average attendance of **20-30** per week.
- **MA Signing Day** an annual day of celebration and ceremony to encourage students to (re)commit to be a regular attendee with a student organization tied to Multicultural Affairs. This year **120** students recommitted and **33** new students committed.
- **MISTER, Latinas Unidas, and My Sister Myself** are three intentional and relational programs designed to engage students in ongoing support, community, and mentorship. They foster involvement for minority males, Latin X women, and African American Women respectively.
- **Kente Ceremony** is an annual multicultural graduation celebration highlighting the achievements of students. Each participant receives a special stole, presented by a meaningful faculty or staff member of their choosing, that they can wear to Commencement. This year **139** students participated in Kente.

## EDUCATION / TRAINING

The department of Multicultural Affairs is often called upon to provide education and training to groups across campus, helping our campus acknowledge and engage interculturally. For example, they were called upon to create a training for all CL&L hall directors (**20** attendees) and all community leaders (**200** student leaders). Two additional examples are:

**New Student Orientation** - Multicultural Affairs delivered a new featured session, **"We are the Baylor Family,"** focused on engaging students in the breadth and diversity of the Baylor community.

**Leave Your Mark** - A popular by-demand training offered to groups, organizations, and departments across campus. Recent groups trained include: Welcome Week/Orientation Leaders (**300** students), New Student Experiences Classes (**250+** students), and Baylor Athletics (**100** participants).

## MOVING FORWARD

- After highly positive reception, we look forward to continued and expanded involvement in New Student Orientation
- Next year we plan to expand our support of multicultural scholarship offerings such as the Vivienne Malone Mays Scholarship (in partnership with Baylor Black Alumni Association), the Martin Luther King Jr. Scholarship, and continued growth of the Trailblazer Scholarship Program.
- We plan to build upon and expand our education & training offerings to the campus, furthering the reach and impact of Leave Your Mark and other initiatives.



## MISSION

Student Leadership Development at Baylor seeks to embolden students towards cultivating the dispositions (virtue) and practices (behavior) necessary to lead faithfully and authentically for the common good.

## HIGHLIGHTS

- *Launched our first ever Student Life Leadership practicum courses for CL&L / Welcome Week leaders.*
- **Relaunched Leadership Speaker Series**
- *Distributed 9 Travel Scholarships for student leaders to attend national conferences.*
- *Hosted a Student Leadership Roundtable event for current campus organization presidents & vice presidents to offer feedback on the initiative.*
- *Offered our first “Leadership for the Common Good” pilot course for current student leaders.*
- *Built infrastructure for a cross-curricular Experiential Leadership Certificate in Connect.*
- **Stewarded our divisional Excellence in Student Leadership Awards Celebration**
- *Sent two positional students leaders from ZTA to the National LeaderShape Conference in Dover, MD.*

## EXCELLENCE IN STUDENT LEADERSHIP

Student Life’s Excellence in Student Leadership Awards Celebration seeks to acknowledge ALL student leaders across campus, positional or otherwise, in their embodied commitment to “Leadership for the Common Good”. This year we continued to add departments across the division to make this a truly representative event:

- **250+ Attendees**
- **100+ Applicants**
- **57 Awardees**
- **6 Departments**

## LAUNCH/GROWTH

- Area created & launched, **August 2022**
- Hired new Senior Coordinator for Student Leadership Engagement, **December 2022**
- Began building the Experiential Leadership Certificate in Connect, **Spring 2023**
- Piloted our first “Leadership for the Common Good” course, **April 2023**
- Anticipated hire of new Assistant Director for Leadership Education, **May 2023**
- “Leadership for the Common Good” Event, **Fall 2023**

## SPEAKER SERIES

In support of equipping students towards “Leadership for the Common Good”, thought leaders are invited to Baylor to discuss the intersection of their areas of expertise: postures of leadership to include character, virtue, and ethics, as well as human flourishing and the common good. In our inaugural year (relaunch), we enjoyed a diverse and thought provoking group of nationally recognized authors, advocates, clinicians, and experts from around the country.

- **Rev. Dr. Angela Gorrell:** A Life Worth Living
- **Dr. Christina Edmondson:** The Courage to Care
- **Drs. Beth Allison Barr & Kristin Kobes Du Mez:** Ceilings & Mazes: Exploring the Intersection of Gender, Faith, & Leadership
- **Dr. Marc Cortez:** Dignity, Vocation, & The Image of God

Overall participation of undergraduate students/general attendance: 352 in-person attendees + over 2000 online views.

“*What I thought was great about the leadership pilot was how applicable it was to all Baylor students and how it allows leaders on campus to delve deeper into how they want to lead and what they want to accomplish at Baylor and after their time here.*”

## MOVING FORWARD

- Excited to explore relaunching the Lonestar Institute, a partnership with SMU, TCU, and Baylor bringing our student leaders together to experience the LeaderShape curriculum in Texas.
- Work cross-departmentally to relaunch the Baylor Leadership Summit in conjunction with Multicultural Affairs.
- Hosting the Leadership Educators Symposium, Summer 2023, ensuring saturation of the initiative across the division.
- Launching the “Leadership for the Common Good” initiative to ALL students, Fall 2023
- Piloting Student Life’s cross-curricular Experiential Leadership Certificate, Fall 2023

## MISSION

*We believe strong and capable student-leaders build community, value diversity, practice stewardship, grow intellectually, and nurture their personal faith. In Student Activities, our mission is to strengthen and enrich those values.*

## SIGNATURE EVENTS



**All-University Sing**

2,000+ Performers  
130+ Songs  
180+ Audio cues  
19 Groups  
6 Shows

And don't forget Pigskin Revue (Fall), highlighting the best Sing acts from the previous year.



**Christmas on 5th**

12,000+ Attendees (students, staff, faculty, families, & the community)

Christmas Market, Carriage Rides, Photos with Santa, Live Nativity, Tree Lighting, Concert, and more!



**Diadeloso**

10,000+ Attendees (students, staff, & faculty)

All-campus meal, 12 student acts, the Dia Cup, roller skating, silent disco, axe throwing, a secret DIA lounge, and more!



**Family Weekend**

15,000+ Family Attendees

- 2,000+ attended After Dark shows
- 2,000+ participated in family tailgate
- Sold out Baylor Club meal with faculty & President.



**Homecoming**

30,000+ Attendees (alumni, family, students, & friends)

Week-Long Event. Largest & Oldest Homecoming Parade in nation. Campus Worship, Mass Meeting, Pep Rally, Bonfire, and more!



**Campus Programs**

18 Additional Large-Scale Programs

Hosted over the academic year by either Baylor Activities Council, Student Productions, or Union Board.

## STUDENT INVOLVEMENT

- **395 student organizations**, including **23** new organizations.
- **75%** of undergraduate students have two or more confirmed student organization memberships.
- Student organizations represent a broad spectrum of student interests such as: **Academics, Service, Fraternity and Sorority Life, Spirit /Sport Clubs, Multicultural, Religious, Representative, and Special Interest.**
- **Involved students are highly representative of the larger student body** (% of involved students):
  - 21 American Indian or Alaska Native (0.2%)
  - 1,225 Asian (11.3%)
  - 497 Black or African American (4.6%)
  - 1,714 Hispanic or Latino (15.8%)
  - 530 Multi-Ethnic (4.9%)
  - 15 Native Hawaiian or Pacific Islander (0.1%)
  - 74 Race or Ethnicity Unknown (0.7%)
  - 6,764 White or Caucasian (62.4%)



## SPIRIT & TRADITIONS

- Over **12,500** students ran **The Baylor Line**.
- **38 student organizations** got front row seats as "Student Organization of the Game" at Baylor Basketball games.
- Over **25 student organizations** participated in tailgate
- **Joy's Memorial** was hosted alongside the Baylor Football home game opener, where athletes and chambermen sported stickers and other commemorative displays.
- **500,000** individuals were reached digitally with posts that honored Joy's life (**highest engagement of any Baylor Social Media topic across all platforms**).
- Completed the auxiliary facility for ongoing care of Lady & future bears.
- Over **2,000** attendees attended Lady's graduation party.
- The bear habitat hosted **250,000** visitors.
- **10,000** visitors participated in educational and conservation presentations.



## FRATERNITY / SORORITY LIFE

- **3.48** Cumulative GPA across members of a fraternity or sorority.
- **30%** of undergraduate students are members of a fraternity or sorority.
- **\$543,185.20** total philanthropy dollars raised.
- **23,350** service hours completed.
- Our community welcomed to campus its 8th of the 9 National Pan-Hellenic organizations.



## STUDENT FOUNDATION

- Student Foundation distributed over **100** scholarships totaling **\$295,500**.
- Over **8,000** students attended All University Thanksgiving, totalling almost **4,000** pounds of Turkey served.
- **838** meals were donated with a monetary value of over **\$10,000**.

## STUDENT UNION BUILDING

- **877,860** individuals entered the Bill Daniel Student Center (BDSC).
- **3,172** individual entities reserved space/s in the BDSC.
- **28,567** events hosted in BDSC and associated spaces: BDSC, Fountain Mall, the SUB Bowl, the Quadrangle, and tabling areas.
- **~\$450,000** per month — total revenue from businesses within the BDSC



## STUDENT GOVERNMENT

- Hosted *Big XII on the Hill* in Washington, DC. **Hosted 100 individuals representing 14 institutions** across the Big XII Conference (including newly welcomed institutions).
- **\$40,000** bill was passed to fund half of the e-sports lounge being installed in the SUB game room. **\$19,500** bill to refurbish and add power outlets on the first floor of the SUB.
- Student Government funded approximately **40** organizations this year. Of those, **15** had never received student government funding before (a result of intentional outreach by SGA).

## WACO HALL

- **56,900** individuals across **137** events attended or participated in an event at Waco Hall.
- Total Revenue: **\$1,463,214**
- Intriguing Facts:
  - **2,200** seating capacity
  - **281** lightning fixtures
  - **36** speakers in the auditorium

## MOVING FORWARD

- The Spirit and Traditions team is continuing implementation of renovations to the north and south yard of the bear habitat as well as preparing a future memorial for Joy and Lady. Habitat preparations set up the anticipated arrival of new bear cubs.
- Fraternity and Sorority Life has an ongoing partnership with the Piazza Center (at Penn State) to study our community, suggest action steps, and implement a virtues based curriculum aimed at character development and the reduction of hazardous behaviors.
- Renovations to Waco Hall ticketing area will allow student ticketing operations to be moved to Waco Hall and the ticketing area in the BDSC to be renovated and converted to a business incubator and store fronts for local and student-run businesses.

## MISSION

*Student Conduct Administration fosters learning and development for all students through educational conversations, programs, and sanctions to promote understanding of the standards of conduct and community expectations.*

## BY THE NUMBERS

**706**

Student Conduct related reports processed by the Judicial Affairs staff.

**2,546**

Conduct Record Checks for other departments, dean certification requests, and similar types of requests.

**379** – Honor Code reports processed.

**211** – Review, meetings, and outreach work conducted by Case Manager.

**304** – Dean Certification requests processed.

**269** – Admission application submissions reviewed for conduct violations.

**95** – Transfer Athlete Applicants reviewed and outreach to previous institutions.

## OFFICE OF ACADEMIC INTEGRITY

*The Office of Academic Integrity has oversight for all records and information related to the HONOR CODE and academic integrity at Baylor University and works in coordination with the chair of the honor council and the provost. A Baylor University student violates the Honor Code if the student engages in dishonorable conduct in connection with an academic matter.*

## JUDICIAL AFFAIRS

*Judicial Affairs has oversight for all records and information related to alleged violations of the STUDENT CONDUCT CODE. Under the Student Conduct Code, all Baylor students are expected to obey the rules, regulations, and policies established by Baylor University and obey the laws of the United States, the state of Texas, and municipalities, or, if studying abroad, the laws of other countries. The Student Conduct Code applies to personal misconduct either on or off the campus.*

## MAJOR ACCOMPLISHMENTS

- **STUDENT CONDUCT ADMINISTRATION CASE MANAGER** – This position was added to provide support and outreach to students who might be struggling with various issues while also trying to navigate the Student Conduct Code process. This position works closely with the University's CARE Team.
- **REVISED STUDENT CONDUCT LETTERS** Revisions were made to Student Conduct letters to help remove some of the anxiety students may feel upon receiving notice of an alleged violation. The tone of the letters was softened, our desire to support the student through the process was expressed, and a list of campus resources was included.
- **REVISED DISCIPLINARY SANCTIONS** Modifications to disciplinary sanctions were made in an effort to reduce some of the time required for students to complete disciplinary sanctions since many students are already struggling with stress and anxiety related to their academic course load.
- **UPDATED ACADEMIC INTEGRITY TUTORIAL** – The tutorial was revised and updated, moved to a newer technology platform, and students from the drama department were utilized to create new scenarios demonstrating situations that may represent violations of the Honor Code. All incoming first-year and transfer students must complete the tutorial before registering.
- **UPDATED WEBSITE** – During the fall 2023 semester all 4 websites managed by Student Conduct Administration were transferred to the new website platform.
- **COMMITTEE REPRESENTATION** – The SCA staff continued to serve on the following committees/teams: SIM (Sexual and Interpersonal Misconduct) Case Management Team, CARE Team, Threat Assessment Group, Civil Right Case Management Team, Clery Data Reconciliation Subcommittee, Aid & Enrollment Compliance Partners, and Drug Free School Community Act Institutional Risk Area Team.

## MOVING FORWARD

- Student Conduct Administration is excited to continue our support of individual students and the Baylor community through our work in helping students, faculty, and staff navigate difficult conduct issues and provide additional outreach and care to students who may be struggling more than others.



AREA: ***Student Health & Wellness***





**MISSION**

Campus Recreation engages students and the Baylor community in experiential learning, recreation and leisure activities that equip individuals to live balanced, holistic, and healthy lifestyles.



**Intramural Sports Participants**  
The number of unique students who participated in at least one Intramural Sport during the year.



**Intramural Games Played**  
The total number of games, matches and competitions played during the year.



**Club Sports Teams & Participants**  
The number of Club Sport teams - four new teams added this year and the total number of students participating on a Club Sport team.

\*Data as of May 13, 2023

**FACILITY UPDATES & CHANGES**



- SLC Backyard Refresh
- 3 Pickleball Courts
  - New Basketball Goals
  - Golf Putting Green & Driving Net
- Converted Squash Court
- Functional Fitness area
  - Dumbbells, Kettlebells, etc.

**FITNESS CENTER VISITS**



**REC CAMP LAUNCHED SUMMER 2022**

The inaugural Baylor REC Camp program was a large success, serving 255 unique campers across eight terms over the summer months. Twenty students served as camp counselors, taking on the combined but unique role of coach, friend, mentor and encourager. Campers benefited from the intentional investment, creative programming, and wide variety of camp games and activities!



**MOVING FORWARD (Operational)**

- Upgrade Field Spaces
- Increase Student Wages
- Renovate Eastland Lakes Clubhouse





# 22-23 TRANSFORMING THE WHOLE PERSON



## CONTRIBUTIONS TO STUDENT RETENTION

A study\* conducted this spring comparing the retention rate of students who participate in Campus Recreation activities versus those who did not revealed that:



- Students who participated in **INTRAMURAL SPORTS** or **CLUB SPORTS** had higher fall-to-fall and fall-to-spring **RETENTION RATES** than those who did not.
- First-time freshmen who participated in **INTRAMURAL SPORTS** had **HIGHER CUMULATIVE GPAs** at the end of the fall or spring terms as compared to those who did not.
- Fall-to-fall and fall-to-spring **RETENTION RATES** were higher for those students who participated in any Campus Recreation activity as compared to those who did not.
- First-time freshmen who participated in any Campus Recreation activity had **HIGHER CUMULATIVE GPAs** at the end of the fall or spring terms than those who did not.



## STUDENT LEADERSHIP DEVELOPMENT

**178**  
Student Employees



**575K**  
Total Hours Worked by Students



Campus Recreation is one of the largest employers of students in the division. Students receive on-going, program-specific training with opportunities for national certifications. Students learn transferable skills that prepare them for their future workplace.

\*Baylor University Office of Institutional Research, Project 2223-665

# MOVING FORWARD (Transformational)

- Enhance Student Leadership
- Encourage Healthy Lifestyles

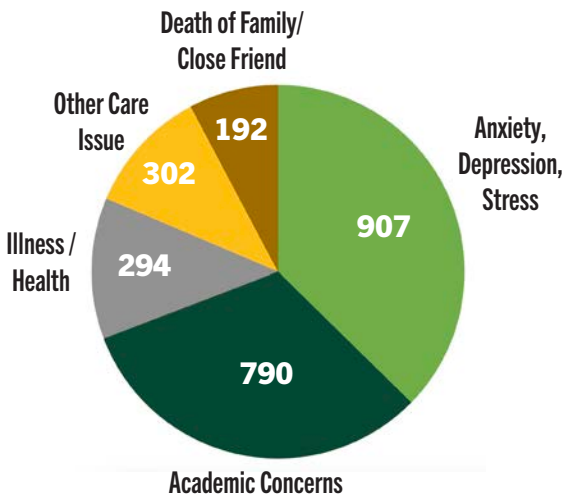
## MISSION

*The Department of Care Team Services is a team of case managers who connect students to resources both on and off campus and offer holistic care through creating trusting relationships.*

Our team consists of 3 case managers, 1 social work intern, 1 director, and 1 administrative assistant. Referrals are received from faculty, staff, students, parents, siblings, and community members. We reach out to students, help them determine next steps, and advocate and care for them as we connect them to long term support. When a student is dealing with a significant concern, it typically impacts their daily functioning beyond the classroom. It is our hope, that when these moments arise, we are someone they can turn to for support and guidance.

## TOP 5 REFERRAL AREAS OF CONCERN

\*Each referral may have multiple areas of concern



**2,146**

Total Referrals

**1,942**

Unique Students Served

**6,229**

Touchpoints with Students

## HIGHLIGHTS

- Team Winner of the BaylorPlus Salute Award
- Expanded our team to include one additional full-time case manager
- Certified three case managers to be Mental Health First Aid Trainers
- Facilitated bi-weekly meetings with over 40 campus partners to collaboratively support our students who are struggling

## Students who are a Potential Threat to Harm (themselves or others)

- As the complexity of mental health concerns continues to rise across college campuses, our office partners with Baylor Police and Waco Police to keep our students and campus safe. This year we placed 53 students under the Policy on Threats or Harm to Self or Others which allowed us to get each of these students the immediate mental health support needed so that no harm was done to themselves or campus.

*The care team at Baylor provides students with love and care much like that of Christ, himself. They are overwhelmingly supportive and have helped me through pivotal life moments. For that, I'm forever grateful.*

*The Care Team has greatly helped me through some personal struggles I have faced the past several years. I have been encouraged and advocated for during times when I felt alone.*

## MOVING FORWARD

- Increase outreach to all students
- Increase student awareness around resiliency and holistic well-being initiatives
- Continue to train campus partners on how to recognize students in distress
- Strengthen our support measures to marginalized students and online graduate students



## MISSION

*The Counseling Services mission is to foster wholeness for every student through caring relationships, cultural humility and integrated mental health services.*

## BY THE NUMBERS

Served **1,803** individual students  
Provided **136** crisis appointments  
Served **1,004** students with counseling interventions via Baylor Telehealth by Academic Live Care

## KEY ACCOMPLISHMENTS

- International Accreditation of Counseling Services (IACS) – awarded full accreditation through 2031.
- APA Doctoral Internship in Health Services Psychology completed site visit as we seek reaccreditation.
- Hosted the Texas University & College Counseling Center Conference (TUCCCC) for 2nd straight year.
- Mental Health Ally Program: Launched this highly visible program that builds a network of allies across campus to reduce stigma, share resources, and be a part of Baylor's Caring Community for each other around mental health. Over 1,300 students/faculty/staff made this commitment to spread the word that Mental Health Matters.

## GROUP SESSIONS

**Group therapy is a powerful intervention to improve mental health** - tapping the power of community and knowing you are not alone in the struggle. BUCC provided over **10 therapy/educational groups each semester**, including: Interpersonal Process, Creative Arts Process, DBT, Family Focus, Mindfulness, Trauma Recovery, Cultivating Confidence, Chronic Illness, Cha Cha Changes for Adjustment, ACT, and Living Life to the FULlest.

## OUTREACH PROGRAMS

**Connecting Across Campus:** Provided **80 Outreach programs that reached 7,775 students**, including our 2 highly successful signature events on campus: **Mental Health Awareness Day (reached 1,000 students)** and **Hope, Peace, & Love (reached 500 students)**.

**Helping save lives:** We provided **QPR**, a suicide prevention training for laypersons to **524 individuals**.

## HIGHLIGHT ON PROGRAMS AND INITIATIVES

**Togetherall:** Launched this peer to peer, anonymous, online mental health community for college students to offer a space for connection and belonging while supporting each other.

**Giving Back:** Established training site for future mental health professionals – including an APA-accredited Doctoral Internship, a Doctoral practicum in Psychology, and an internship in Social Work.

**Baylor Telehealth by Academic Live Care:** provides crisis services, face to face counseling, telehealth counseling, and telephonic counseling to students 24/7, across the U.S. and in over 200 countries.

## MOVING FORWARD

- Hosting regional conference with a national speaker to connect counseling centers in supporting trauma recovery for college students.
- Conducting research on trauma recovery at a college counseling center and seeking a related grant or development funding.
- Developing creative ways to support disordered eating recovery on campus.

## MISSION

*The health center is a primary care ambulatory clinic staffed with physicians, nurse practitioners, nurses, pharmacists, a physical therapist, and support staff. Students are eligible to receive care for illnesses, injuries, mental health, and chronic medical conditions.*

Baylor University Health Services is accredited by the Accreditation Association for Ambulatory Health Care, Inc.

## BY THE NUMBERS

**20,937**

Total Office Visits

**7,903**

Unique Patients

**16,372**

Prescriptions Filled

## HIGHLIGHTS

- Hosted **8** separate flu shot clinics on Waco and Dallas campuses
- **1,232** flu shots administered
- **580** COVID vaccines provided
- **1,393** Psychiatry visits
- **1,650** Physical therapy visits

## Key Accomplishments

- Prompt pay discounts were implemented to offer uninsured, under-insured, and cash pay students healthcare at reduced costs.
- Changed front desk office personnel which improved patient satisfaction scores regarding staff courtesy and helpfulness from 78% to 96%.
- Increased the number of web-booked available appointments to improve same day appointment availability and ease of scheduling appointments.
- Partnered with Academic Live Care which offers on and off campus students 24/7 on-demand telehealth services for urgent care, psychiatry, counseling needs.

Support when you need it\_



On-demand medical care\_



Learn about nutrition\_



See a psychiatrist\_



## MOVING FORWARD

**Goal 1-** Provide 1,500 or more flu vaccines next year.

**Goal 2-** Create a new primary care provider position to facilitate same day appointment availability and urgent care appointments.

**Goal 3-** Successfully renew clinic accreditation with AAAHC, Accreditation Association for Ambulatory Health Care.



## MISSION

*The Department of Wellness cultivates a culture of wellness through health education programs, support services, and fitness opportunities that enhances well-being and resiliency among students, faculty, staff, and the local community.*

## BY THE NUMBERS

- **2,734** members of the Baylor community served through the delivery of **direct health promotion programs and initiatives**.
- **2,291** students, faculty, staff, and community members engaged through **special events**.
- **1,402** students, faculty, staff, and community members engaged through **outreach events**.



*Thank you so much for hosting our Drugs and Behavior class. Our students were raving about how awesome of an opportunity it was to become trained with Narcan.*

—Dr. Lara Hwa



## FITNESS INITIATIVES

- 1,288 FitWell and F45 memberships sold.
- 14,023 total classes attended.
- 1,662 students, faculty, staff, and community members engaged through special events.
- 539 personal training sessions.
- 40 clients served through peer nutrition advising.

## WELL-BEING INITIATIVES

- **2,498** students engaged through the delivery of direct health promotion programs and initiatives.
- **17,657** individuals and organizations reached with health education information and resources via social media.
- **592** students, faculty, staff, and community members engaged through outreach events (tabling).
- **14** wellness consultations completed.

## COLLEGIATE RECOVERY — BARC

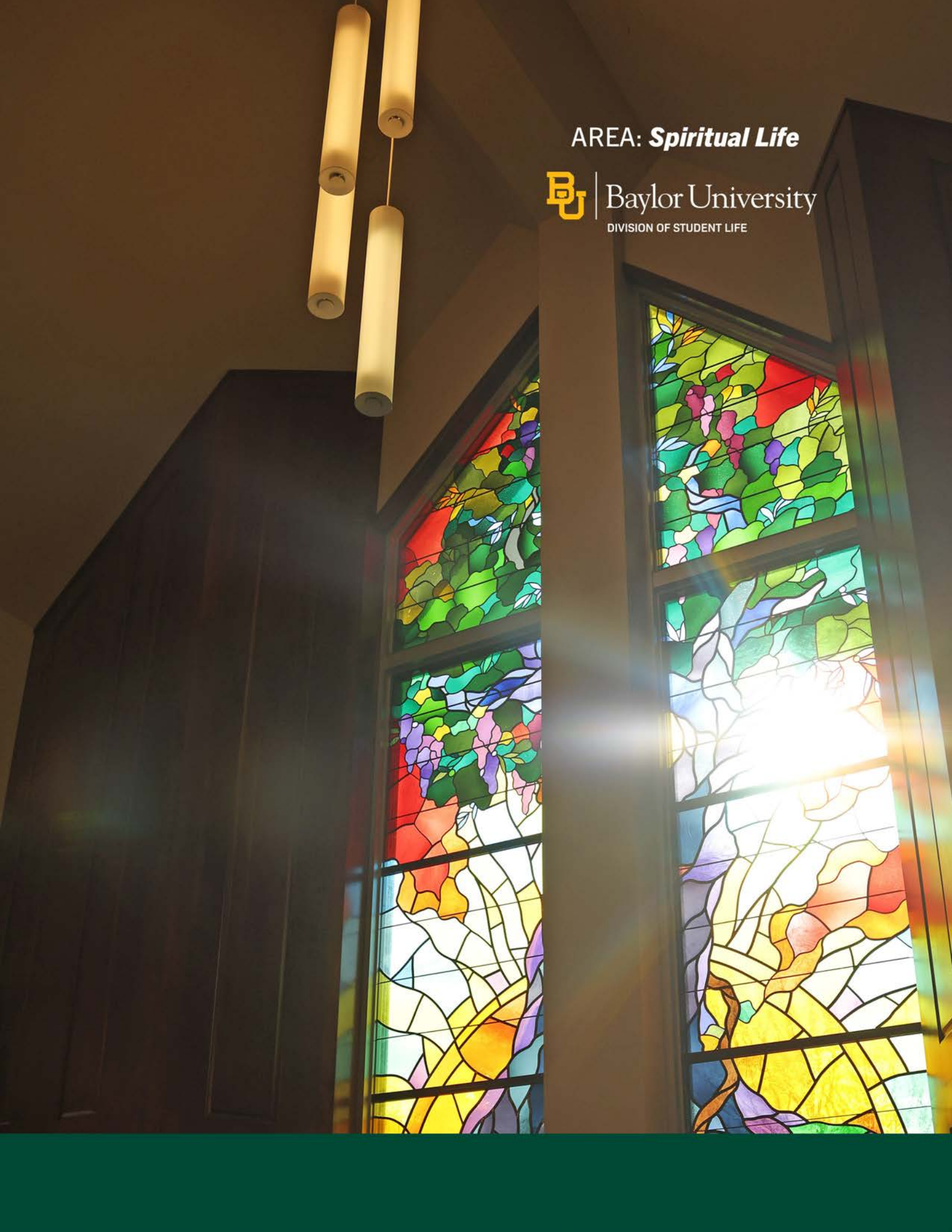
- 860 students engaged through outreach events (tabling).
- 500+ students engaged during Collegiate Recovery Week through activities, meals, and tabling.
  - Received attention from the local news, promoting advocacy for and de-stigmatization of collegiate recovery.
- 236 members of the Baylor community provided with Naloxone training and Narcan.
- 147 students engaged in special events.
- 120 peer support meetings held.

## MOVING FORWARD

- Train peer leaders to support the mission of the Department of Wellness.
- Enhance assessment efforts to understand needs and ensure that departmental programs and initiatives are effectively addressing identified needs.
- Continue to create and provide resources and services that promote holistic wellness and student success.
- Continue to develop and strengthen campus and community partnerships.

AREA: *Spiritual Life*

 | Baylor University  
DIVISION OF STUDENT LIFE





## MISSION

*As an integral part of Baylor University's Christian commitment, Chapel orients students by introducing them to and deepening their experience in the knowledge of Jesus Christ and God's loving purposes in the world.*

## BY THE NUMBERS

**48**

Chapel Experiences Occurred Weekly

**2,585**

Students in In-Person Chapels

## MAJOR ACCOMPLISHMENTS

- In transition from chapel online, we have grown from 20 options (S22) to 26 options (F22) to 36 options (S23) to 54 options for F23.
- In-person enrollment seats for students has grown from 400 (S22) to 2,285 (F22) to 2,585 (S23) to 3,388 for F23.
- Created infrastructure to support training, recruitment, and sustainability for a large network of instructors as well as quality control measures and assessment for implementation of rich content and spiritual practices for each chapel.
- Garnered national recognition prompting an independent research team from Calvin University and Azusa Pacific University to come and do a multi-year study of our chapel model.

### Summary of Chapel Section Offerings (9 Types)

**University Chapel Worship** - Multicultural, corporate worship service with Scripture readings, prayers, and preaching that incorporates various cultural and historic representations of the local and global church.

**Calling & Career Chapels** - Designed around the intersection of academic study and Christian formation. Students learn spiritual practices and vocational stewardship with those who share their field of study.

**Residential Chapels** - Resident Chaplains, along with CL&L, provide spiritual programming to meet the spiritual needs of the unique residential community.

**Campus Ministry Chapels** - Chapel experiences led and designed by the leadership of our campus ministries.

**Community Interest Chapels** - Chapel experiences that engage students with like-minded peers around a shared identity or affinity, such as student athletes.

**Special Topics Chapels** - Chapel experiences that infuse Christian teaching and practices into topics important to our community.

**Directed Studies Chapels** - Students meet with a chaplain in Spiritual Life to determine what will be the independent focus and approach to the experience.

**Community Prayers** - For twenty-minutes, Monday through Thursday, participants come together with other local residents to pray and sing together using historic and modern liturgies.

**Chapel Online** - A format that utilizes virtual elements for optional learning experiences that engage Scripture and the gospel.



### STUDENT FEEDBACK

69% Chapel contributed positively to my spiritual formation

43% Chapel deepened my spiritual community through meaningful relationships

### QUOTES

*"Chapel was often my favorite part of my day. I loved having 20 minutes each morning to be completely free from distractions. God used that time to speak to me and to move in my heart and life."*

*"Coming from a family who never went to church, chapel allowed me to connect with God and meet up with others to worship. I was very thankful that the chapel I attended did a lot of singing, as I find voice to be a very important part of worship. Overall, I had a great time."*

*"Chapel encouraged me to consider my career path in a spiritual light. It also gave me practices that I can use in my daily life."*

*"Since I don't have a car and can't always go to church on Sundays, I appreciated going to Chapel to continue with my faith."*

## MOVING FORWARD

- Building a network of consultants to conduct workshops and training for instructors doing vocational discernment with students in chapels.
- We are expanding the number of chapels connected with academic departments and majors (i.e. Callings and Career Chapels)
- We are planning integrated opportunities for students to take chapel while studying abroad, doing missions, service, and other opportunities in partnership with existing Baylor programming.
- We are planning to develop and expand campus-wide corporate worship events with acclaimed guest preachers and musicians through our University Chapel Worship sections.

## MISSION

*That every person in the Baylor family experience a clear, caring, and compelling invitation to know Jesus in greater depth through a community of discipleship.*

## BY THE NUMBERS

**6,000+**

Students Engaged

**1,200+**

Activities Hosted

29 Campus Ministries

58 Churches at Church Fair

33+ Churches/Networks supporting campus ministries



*In being a disciple, I am learning to truly disciple others, and now I'm going to be leading a group next year.*

—Guy Lanier, Junior



## CORE TEAM MODEL

45 full-time ministers that raise their own financial support to serve a campus ministry. To serve and shepherd this growing team, we have Baylor and sponsored ministry organizations staff together to expand high-impact faith and character formative experiences. The team works together to promote collaboratives such as Pathway, FM72, and the Homecoming night of worship.

### FM72

- 72 hours of prayer
- 1,600 ft<sup>2</sup> of prayer space
- 6,000+ in attendance (and even more participated online)
- 24 active contributors in planning
- 4 sermons, 16 worship leaders, 30 students in the choir
- \$45,000 contributed by Baylor, churches, and individuals

## CAMPUS MINISTRIES HOSTING CHAPELS

- 1,500+ students received credit for participation in a Campus Ministries chapel experience
- 9 Campus Ministries hosted chapels: Baptist Student Ministries, Vertical, Reformed University Fellowship, FaceTime with God, Campus Crusade, Student Mobilization, Young Life, Catholic Student Association, and Chi Alpha

## PATHWAY

Freshmen Discipleship program

- Semester Long
- 4:1 ratio (separate guys and girls groups)
- 84 upper-class student mentors
- 336 Freshman mentored

## LOOKING AHEAD

- Hiring a Coordinator for Campus Ministries to strengthen cultural engagement and Intercultural Engagement initiatives
- Hosting National Collegiate Day of Prayer (February 29, 2024)
- Expanding Graduate Student ministry opportunities
- Increasing collaboration among campus ministries, faculty/staff advisors, and local churches





# MISSION

*The Office of Missions, Service, & Public Life serves as a conduit that embodies the mission of the University. The foundation of our work is supported by Matthew 25:25-27 (“...feed the hungry, clothe the naked, give drink to the thirsty, visit the imprisoned...”) and Mark 12:30-31 (“You shall love the Lord your God with all your heart, and with all your soul, and with your mind, and with all your strength; The second is this, ‘You shall love your neighbor as yourself.’”). These two scripture passages are central to all we do, whether explicitly spoken or implied.*

### Our WHAT: Purpose

To shape Baylor’s faithful engagement with Waco and the world

### Our WHY: Motive

To make a better world...together



### Our HOW: Objective

*Love your neighbor*

- Deepen human connection
- Cultivate self-discovery
- Develop healthy worldview
- Reveal interdependent impact
- Equip servant leaders

**\$703,500**

Dollar value in volunteer hours in Waco (based on Texas volunteer value)

**2,500**

Student Volunteers for Steppin’ Out

- Global Missions during 22-23 academic year sent **25** teams, **356** students and **52** faculty/staff leaders to **11** countries worldwide.
- BearAid Disaster Relief served **4** communities impacted by natural disasters – **44** students and **7** leaders
- Baylor supplemented student trips with **\$200,000** of endowed funds
- Hosted/co-hosted **8** Public Life events during 22-23

### Missions

1-2 week discipline-specific domestic and international trips led by faculty/staff to help students understand vocation as calling by applying classroom knowledge, integrated with their faith, to address real-world problems.

### Service

One-time and ongoing service by Baylor students to the Waco community through partnerships with local organizations.

### Public Life

Events designed to bring education and advocacy to issues by exploring what faith in the public square can be.

# MOVING FORWARD

- MSPL is entering into an intentional partnership with Arts & Sciences’ Department of Engaged Learning to enhance Baylor’s commitment to service in Waco and students’ understanding of the life of Christian stewardship/citizenship in which they live. A new Assistant Director of Service will serve as a liaison to strengthen the connection between Academics and Student Life.
- Under the director of a new Vice Provost for Global Engagement, Global Missions looks to increase the number of mission trips for course credit.
- Under a redesigned model of service, MSPL will be a resource to student organizations whose mission is service and advocacy — clean water, human trafficking, access to education, women’s health, etc.

## MISSION

*Pastoral Care is a ministry of compassion and guidance offered by someone trained in matters of faith and the soul. Our chaplains at the Bobo Spiritual Life Center and in our residence halls are available to offer the care and guidance to students, staff, and faculty at Baylor University.*

## BY THE NUMBERS

*Resident Chaplains reported the following data for the Fall 2022 – Spring 2023 academic year.*

- Pastoral Conversations: **1,780**
- Program Sessions: **743**
- Crisis Responses: **116**
- Hospital Visits: **10**
- Referrals to other campus resources: **70**



*My theology informs my pastoral care to others by providing a framework for understanding the nature of God, human beings, and the world. I seek to emphasize the love of God for all people and the importance of community in spiritual growth; and because of this, my pastoral care is rooted in a desire to foster a sense of belonging and connection among the students, staff, and faculty I serve.*

*—Martin Hall Resident Chaplain, Isaiah Baba*



## RESIDENT CHAPLAINS

Resident Chaplains serve in every residence hall and are expanding to include embedded chaplains in academic units such as the Business School

- **Pastoral Care** – Resident chaplains provide ongoing pastoral care and support to all students on campus.
- **Intentional Presence** – Resident chaplains help cultivate a sense of belonging and spiritual well-being for students, staff, and faculty.
- **Programs** – Resident chaplains are involved in leading programs as well as chapel services on campus, inviting students to participate in spiritual growth and development.
- **Training** – Resident chaplains receive weekly trainings from on-campus and off-campus partners. These trainings seek to aid chaplains in providing quality pastoral care for all.
- **Mentorship** – Resident chaplains receive supervision and mentorship through Baylor Spiritual Life and Campus Living & Learning.
- **Faith Formation** – Resident chaplains focus on developing pastoral competencies, interfaith care, and spiritual practices.

## PASTORAL SERVICES

Baylor Spiritual Life is comprised of a team of multi-vocational and trained ministers who serve campus in ways such as:

- **Caring** for the spiritual needs of students, staff, and faculty.
- **Responding** to students in crisis with both tangible and spiritual support.
- **Providing** prompt care by sending out notifications to professors and other staff/faculty regarding crisis.
- **Collaborating** with the Care Team and others to follow up with students and offer extra support and guidance.
- **Leading** services on campus for students, staff, and faculty during moments of loss, religious ceremonies, prayer services, mindfulness practices, celebrations, etc.
- **Mentoring, training, and supervising** graduate student chaplains.

## MOVING FORWARD

- Our future goal is to expand pastoral care by implementing chaplains within more academic units on campus. By growing our pastoral care department in this way, we will be able to provide even more care to students, staff, and faculty. These chaplains will also play a significant role in connecting students with a variety of resources on campus, including the Counseling Center, Care Team, the Office of Access and Learning Accommodation, etc.





One Bear Place 97016, Waco, TX 76798  
254-710-1314  
[Student\\_Life@baylor.edu](mailto:Student_Life@baylor.edu)  
[https://baylor.edu/student\\_life](https://baylor.edu/student_life)

**Give to Baylor Student Life**

**Come Work with Us**