

BAYLOR STUDENT LIFE SPOTLIGHT

Greetings Student Life Colleagues,

This week we want to Spotlight the latest developments on Divisional efforts towards leadership development for students. As you know the Academy for Leadership Development closed in summer of 2021 and we have been reimagining what integrated leadership programming might look like for the Division.

LEADERSHIP

Over the course of the Fall 2021 semester, professionals across the Division of Student Life sought to research and identify a student leadership development approach that would reflect Student Life’s Four Strategic Goals and be inclusive of the diverse and excellent work in leadership, both future and ongoing, across the division. Given this scope, it was determined early on that the approach must move students from experiences and achievement to transformation; anchoring their leadership work in dispositions necessary to “be about” the good work of **discovering calling, developing as a whole student, building community, and cultivating global citizenship**. After presenting our findings to the Senior Leadership Team and Team Discovery, we are excited to introduce the division to our work up unto this point!

Our approach is built on a framework based on an adaptation of the Social Change Model of leadership development, adapted to explicitly align with Baylor’s distinct Christian mission, Student Life’s four strategic goals, and Illuminate’s call toward Human Flourishing, Leadership, and Ethics. This model invites leadership growth and development for individuals, groups, and communities (**transformation**) through a purposeful, collaborative, values-based process that unambiguously supports the belief that leadership should ultimately result in positive change, contributions to the greater good, and to the furtherance of God’s kingdom (**flourishing**). Furthermore, this framework affirms that leadership is not simply a position, but a lifelong process of ongoing growth and development.

This fall, we are excited to relaunch a number of student leadership development initiatives in support of this approach to include the **Leadership Lecture Series, Student Leadership Conference Travel Scholarships, and opportunities to work alongside departments to help infuse this newly adopted student leadership framework into curriculum and training**. Holding the overall student experience and education at the center, this shared model ensures students receiving training and participating in meaningful leadership experiences across departments are transformed toward a common purpose—deepening the developmental experience of our students both within and across engagement opportunities. This focus will not diminish the individuality or unique contributions of each department; rather it will anchor what is unique to what is common. **Students will graduate with fluency in a common language and understanding of leadership and character and their articulation of learning will be punctuated by the transformative experiences they have along the way.**

MOMENTS



Please welcome to the Baylor family the new Missions and Public Life trailer, which will allow them to further domestic missions in contexts such as timely disaster relief.

To view past Spotlight E-mails, click [HERE](#).

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